

## **Sustainability Policy**

At Positive Impact Events we understand that our business processes can have positive and negative social, environmental and economic impact.

Our purpose is to catalyze and support the creation of a sustainable event industry so the consideration of sustainability is core to our every business process.

Our values are responsibility, transparency, integrity, positivity, proactivity, leadership and collaboration.

We will uphold these values in all our event operations and processes and we strive to continually improve and develop, in order to leave a lasting, positive legacy.

Our vision: We exist to create a sustainable event industry

Our objectives are: Income Generation, Community Growth and Innovative Leadership These objectives address the issues which we have identified as key to our business success including: the challenge of speed of business growth, limited industry awareness for sustainability initiatives and staff development.

We are committed to demonstrating leadership, constantly improving our ways of working and meeting all applicable legal and other requirements.

We will ensure that this policy is communicated to all of our stakeholders and supply chain. We will also listen to and record any feedback from stakeholders and interested parties. If any stakeholders wish to feedback with relation to our sustainability issues, objectives or policy, please contact our nominated sustainability champion on info@positive-impact-events.com.

This policy is available to all staff, clients, suppliers and other interested parties and will be reviewed annually.

Signed: Fiona Pelham, Managing Director Date: 07.06.17

Last reviewed: 09.04.20